City Council

Monday 26 January 2015

PRESENT:

The Lord Mayor, Councillor Fox, in the Chair.

The Deputy Lord Mayor, Councillor Murphy, Vice Chair.

Councillors Mrs Aspinall, Ball, Mrs Beer, Bowie, Bowyer, Mrs Bowyer, Mrs Bridgeman, Casey, Churchill, Coker, Damarell, Darcy, Philippa Davey, Sam Davey, Downie, Drean, Evans, K Foster, Mrs Foster, Fry, Hendy, James, Jarvis, Jordan, Martin Leaves, Michael Leaves, Sam Leaves, Lowry, Dr. Mahony, McDonald, Morris, Mrs Nelder, Nicholson, Mrs Nicholson, Parker-Delaz-Ajete, Penberthy, Mrs Pengelly, Rennie, Ricketts, Riley, Dr. Salter, Singh, John Smith, Peter Smith, Sparling, Stark, Stevens, Storer, Jon Taylor, Kate Taylor, Tuffin, Tuohy, Vincent and Wheeler.

Also in attendance: Tracey Lee (Chief Executive), David Shepperd (Head of Legal Services), Judith Shore (Democratic and Member Support Manager) and Nicola Kirby (Senior Democratic Support Officer (Cabinet)).

Apology for absence: Councillor Wigens.

The meeting started at 2.00 pm and finished at 5.05 pm.

Note: At a future meeting, the Council will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

55. MINUTES

Agreed the minutes of the meeting held on 24 November 2014.

56. **DECLARATIONS OF INTEREST**

The following declaration of interest was made by a councillor in accordance with the code of conduct in relation to an item under consideration at this meeting –

Name	Minute Number	Reason	Interest
Councillor	Minute 60: City Deal	Employee of Princess	Disclosable Pecuniary
Storer	South Yard Proposals	Yachts	

57. APPOINTMENTS TO COMMITTEES, OUTSIDE BODIES ETC

Agreed the following appointment-

Committees and Other Bodies	Membership	Appointments 2014/15
Health and WellBeing Board	The Cabinet Member for Public Health and Adult Social Care The Cabinet Member for Children and Young People The lead opposition member for health The Director of Public Health The Strategic Director for People One representative from the Clinical Commissioning Groups One representative of the local Healthwatch	Assistant Director for Learning and Communities as an additional member

58. ANNOUNCEMENTS

The Lord Mayor -

(a) Alderman Ronald Simmonds

referred the recent death of Alderman Ronald Simmonds who was elected to the City Council as a Labour councillor for the Budshead Ward from 1979 to 1987 and 1989 to 2007 and appointed Alderman in 2007 in recognition of his service to the City Council;

(b) Former Devon County Councillor Norman Mallett

referred to the recent death of former Devon County Councillor Norman Mallett who was elected to Devon County Council as a Labour councillor for the St Budeaux Ward from 1993 to 1998 and served on the Joint Highways Committee;

(c) Recent Events in France

referred to the recent tragic events in France.

The Council stood in silence as a mark of respect to remember those who had lost their lives in France, together with Alderman Simmonds and former County Councillor Norman Mallett;

(d) Holocaust Memorial Day 2015 - 27 January 2015

reported that tomorrow was Holocaust Memorial Day and that he would be hosting the Council's Civic Ceremony of Remembrance at the Orangery, Mount Edgcumbe, following which flowers would be laid at the foot of the Memorial Tree. He would also be attending the Holocaust Memorial Day exhibition at the Roland Levinsky Building and would be lighting a special memorial candle, one of 70 to mark the 70th anniversary of the liberation of Auschwitz-Birchenau.

The Council was also advised that since last year's motion to the Council, various work had been undertaken and events held to promote and celebrate equality and diversity;

(e) Individual electoral registration - make sure you register to vote

reminded everyone that the way in which people register to vote had changed and that every individual within a household now needed to be registered. The Council was advised that there were still thousands of people in Plymouth who were not registered to vote and a link to the online registration site would be displayed during the meeting. He also reminded everyone that advice and guidance was on the Plymouth City Council website and could be found by searching for 'voting';

(f) Lesa Annear, Strategic Director for Transformation and Change

welcomed Lesa Annear to the Council as the newly appointed Strategic Director for Transformation and Change;

(g) Loo of the Year Awards

announced the Council's success in the Loo of the Year Awards in relation to the toilets at Quay Point and Elphinstone car park at the Barbican which had received platinum awards (the highest standard) and a third award was received for the toilets at Armada Way.

The Lord Mayor congratulated Catherine Dilloway (Senior Project and Contract Manager) and Mary Lethbridge (Operational Supervisor) who were representing the service.

The Leader -

(h) Ofsted Single Inspection of Children's Services

referred to the report from Ofsted following their inspection of children's services which had identified a number of areas that needed attention. He advised that the Council was already working hard to address them and that Cabinet had already considered a draft improvement plan.

The Council was advised that they had found no widespread or serious failures that created or left children being harmed or at risk of harm, despite Children's Social Care facing unprecedented demand nationally for services in the last 12 months.

The inspectors had also recognised the Council's skilled, committed and passionate workforce who worked in very sensitive and difficult circumstances and Councillor Evans thanked all the staff involved, as well as those other teams that provided support.

He also thanked all the Council's partners, including the police, health and schools, who worked with staff to ensure that children were kept safe promptly;

(i) Rail Infrastructure in the South West

referred to the announcement today by George Osborne MP (Chancellor of the Exchequer) that £6.4 billion was being awarded for Plymouth. He clarified that the money was for new trains in connection with the electrification of the railway, but that it did not come as far as Plymouth.

Councillor Evans called for new trains to Plymouth to replace those commissioned in the 1970s.

The Council was also informed that a Devon and Cornwall Rail Franchise had been announced by the government which had not been requested by Cornwall, the Peninsula Rail Task Force, and as far as he knew, not by the train operators. He further reported that the source of the funding for the franchise was unknown but that the announcement came at a time when funding had been cut for North Devon, Cornwall and Plymouth;

(j) Individual electoral registration

further to the Lord Mayor's announcement, emphasised the changes for Electoral Registration with particular reference to the registration of 17 year olds. The Council was informed that 5 February 2015 was National Voter Registration Day and that 20 April 2015 was the last day for registration in the coming May elections. He asked all councillors to use all available networks to encourage people to register and reminded them that arrangements had been made for an all member workshop on 24 February 2015 to discuss individual electoral registration;

(k) Launch of 'Building Plymouth'.

referred to the launch of the 'Building Plymouth' project which hoped to attract young dynamic people into the construction industry. He reported that the Council would be running taster sessions and providing practical career advice on apprentices and links to the careers.

Councillor McDonald announced Phase 2 of the Troubled Families Programme which would be undertaken over the next five years. She indicated that the Council would need to identify more families to support and eventually it was hoped to work with 2420 additional families. She thanked all the Council staff and agencies involved in this work and the families who were working hard for a better future.

Councillor Jon Taylor referred to the achievements of the transformation team including

- (I) 15 newly qualified project managers: Tim Binding, Denise Clift, Helen Cocks, Anna Coles, Alex Davey, Marc Gorman, Ross Johnston, Sam MacDougall, Lee Pundsack, Harry Sherwin, Maria Sibson, James Stannard, Joanne Titmus and Paul Walshe;
- (m) Alex Mehaffey, a project management apprentice, who had recently been appointed to a post within the commissioning team;
- (n) Alex Hurth and Chris Coldwell who had passed Foundation Managing Successful Programmes' Courses and were awaiting practitioner results;
- (o) Mark Jordan who had passed both the Foundation and Practitioner Management of a Risk Course.

He congratulated everyone on their success and wished them well in future jobs.

59. QUESTIONS BY THE PUBLIC

Three questions were submitted by members of the public for this meeting, in accordance with Part B, paragraph 11 of the Constitution.

In the absence of Mr Sharpe, the following question and response were circulated and a written response would be sent to him after the meeting -

Question No	Question By	Cabinet Member	Subject
Q11(14/15)	Mr Sharpe	Councillor Peter Smith (Deputy Leader)	Plymstock Swimming Pool: comments received

Please could it be disclosed how many comments (of any type) the City Council has received from January 2014 until now on the subject of a Plymstock Swimming Pool and Site.

Response

Twenty nine, including comments received on Downham School site.

Mr Williams attended the meeting and asked the following question. Councillor Lowry responded as set out below -

Question No	Question By	Cabinet Member	Subject
Q12 (14/15)	Mr Williams	Councillor Lowry (Cabinet Member for Finance)	Magistrates' Court hearings for non-payment of Council Tax

Why does the Authority actively dissuade Council Tax payers summoned to the Magistrates' Court from attending their actual court hearing?

Is it because the Authority believes that it will much more likely be awarded full costs from the Court if the tax payer fails to attend, and thus gain income?

Response

Court proceedings for non-payment of Council Tax are used as a last resort and are certainly not used as a method for increasing income.

We do not actively dissuade people from attending court in person.

The majority of queries from customers who have received a summons for non-payment of council tax are around the reasons they have not paid on time or about payment terms. We do advise customers that these issues are unlikely to affect the Magistrate's decision.

Mr Morris attended the meeting and asked the following question. Councillor Lowry responded as set out below -

Question No	Question By	Cabinet Member	Subject
Q13(14/15)	Mr Morris	Councillor Lowry (Cabinet Member for Finance)	Failure to pay Council Tax - court summons

According to a report in the Herald, more than 15,000 court summons have been issued this financial year.

How many hundreds of thousands of pounds have been added to the individuals' indebtedness to the Council as a consequence?

Response

It is not correct that 'many hundreds of thousands of pounds' has been added to debts of people who haven't paid their council tax.

If someone receives a court summons for not paying their Council Tax there is an additional charge of £40.

This charge means that residents who pay their Council Tax on time do not have to pay for those who haven't.

The Council has issued 16,911 summons in the financial year 2014/15.

RECOMMENDATIONS FROM CABINET

60. City Deal South Yard Proposals

Councillor Evans (Council Leader) presented the proposals to finalise the Land Transfer Agreement to transfer areas of HM Naval Base South Yard from the Ministry of Defence to Plymouth City Council as part of the Plymouth and South West Peninsula City Deal which would benefit Devonport, Plymouth and the Peninsula. (Cabinet minute 102 together with the Cabinet report was also submitted).

The proposal was seconded by Councillor Kate Taylor who reported that the City Deal would deliver thousands of jobs and improve the local economy in Devonport.

The Council paid tribute to Anthony Payne (Strategic Director for Place), David Draffan (Assistant Director for Economic Development) and the Economic Development Team.

Agreed to accept the funding offered as part of the City Deal Agreement (dated 31 January 2014) towards the creation of a South Yard Marine Industries Production Campus ie: Department for Communities and Local Government grant of £8m, a £5m loan from the Local Enterprise Partnership (Growing Places) and a loan of up to £1m from the Ministry of Defence.

(Councillor Storer having declared an interest in this item, withdrew from the meeting during consideration of this item).

61. Council Tax Base Setting 2015/16 and Council Tax Support Scheme 2015/16

Councillor Lowry (Cabinet Member for Finance) presented the Council Tax Base for tax setting purposes for 2015/16 in accordance with the Local Authorities (Calculation of Tax Base) (England) Regulations 2012, and sought approval for the continuation of the existing 2014/15 Council Tax Support Scheme for the 2015/16 financial year

Cabinet minute 114 together with the Cabinet report were also submitted.

The proposal was seconded by Councillor Penberthy.

Agreed -

- (1) the Council Tax Base for 2015/16 Tax Setting as 68,460 Band D equivalents, which is the tax base after allowing for an estimated collection rate of 98.5%;
- (2) the 2014/15 Council Tax Support scheme continuing for the 2015/16 financial year and that all elements of the scheme remain the same.

Tamar Bridge and Torpoint Ferry Joint Committee Business Plan 2015/19 and 2015/16 Revenue Estimates and Capital Programme

Councillor Coker (Cabinet Member for Transport) presented the Business Plan 2015 – 2019 and the 2015/16 Revenue Estimates and Capital Programme for the Tamar Bridge and Torpoint Ferry for approval.

Tamar Bridge and Torpoint Ferry Joint Committee minutes 28 and 29 and Cabinet minute 116 together with Cabinet report were also submitted.

Councillor Wheeler (Joint Chair of the Tamar Bridge and Torpoint Ferry Joint Committee) seconded the proposals.

Agreed -

- (1) the Tamar Bridge and Torpoint Ferry Joint Committee's 2015-2019 Business Plan 2015 – 2019 (as amended by minute 28 of the Tamar Bridge and Torpoint Ferry Joint Committee);
- (2) the 2015/16 Revenue Estimates and Capital Programme as submitted.

63. Tamar Bridge and Torpoint Ferry Joint Committee: Local Government Pension Scheme 2014 Discretions Policy

Councillor Coker (Cabinet Member for Transport) presented the Local Government Pension Scheme Draft Discretions Policy for Tamar Bridge and Torpoint Ferry staff for approval, as required by the Local Government Pensions Scheme 2014.

Tamar Bridge and Torpoint Ferry Joint Committee minute 30 and Cabinet minute 116 together with the Cabinet report were also submitted.

Councillor Wheeler (Joint Chair of the Tamar Bridge and Torpoint Ferry Joint Committee) seconded the proposal.

Agreed the Tamar Bridge and Torpoint Ferry Joint Committee: Local Government Pension Scheme 2014 Discretionary Policy, as recommended by Cabinet.

64. PAY POLICY STATEMENT 2015/16

Councillor Peter Smith (Deputy Leader) proposed and Councillor Morris seconded the recommendations in the report of Tracey Lee (Chief Executive) on the Pay Policy Statement 2015/16 including a proposal for the Council to apply for Living Wage accreditation.

Council was advised that -

- (a) the difference between the lowest paid and highest paid workers had reduced;
- (b) to address low pay, the Council had introduced the Living Wage, by adding a discretionary, non-contractual market supplement topping

up to £7.65 per hour (current rate);

- (c) chief officer remuneration data was now published on the website and in the annual statement of accounts:
- (d) payment of interims was now included in the quarterly monitoring report.

During the debate the issues raised included that -

- (e) a local procurement forum which included the Chamber of Commerce, Federation of Small Businesses and a number of employers, were looking at how the living wage could be implemented across the board;
- (f) Officers were looking at how the living wage could be included as a requirement on contractors with the Council;
- (g) evidence showed that if employers paid the living wage, expenditure on tax credit and Council tax support payments would be reduced and spending by low paid workers would increase and improve the local economy;
- (h) not every single company would be able to pay a living wage as some businesses were struggling without profit margins and the proposal could cause more unemployment;
- (i) the living wage would be paid to all domiciliary care workers from this year.

Agreed -

- (1) the Pay Policy Statement 2015/16;
- (2) to apply for Living Wage accreditation.

65. APPOINTMENT OF A DEPUTY ELECTORAL REGISTRATION OFFICER

Councillor Peter Smith (Deputy Leader) proposed and Councillor Stevens seconded the recommendations in the report of Tracey Lee (Chief Executive) on the appointment of a Deputy Electoral Registration Officer.

<u>Agreed</u> to appoint the Assistant Director and Head of Legal Services, David Shepperd, as the Deputy Electoral Registration Officer with full powers.

66. MOTIONS ON NOTICE

There were no motions on notice for consideration at this meeting.

67. QUESTIONS BY COUNCILLORS

The following questions were asked to the Leader, Cabinet Members and Committee Chairs covering aspects for their areas of responsibility or concern by councillors.

	From	То	Subject
ı	Councillor Mrs Bowyer	Councillor Vincent	She referred to a missed bin in the Eggbuckland Ward and her conversation with a member of staff. Was it true that there were insufficient refuse vehicles? She was advised that the vehicle would return on Monday and it did not return until Friday. If there are not enough vehicles how successful would the reorganisation be?
	Response: Cllr Vincent resp	onded 'No' .	
	following the last to be collected. that if details we	t reorganisation the He emphasised that	needed to respond more efficiently but that re was an instance of waiting 13 weeks for a bin any reorganisation would have minor issues and he would look into it. He urged councillors to any queries.
2	Councillor Parker Delaz Ajete	Councillor Penberthy	With reference to the question by Councillor Mrs Beer at the last Council meeting on Plympton Guildhall, was there any further information?
	community asse commission, the forward. He had responded that O	t transfer files. It draft terms of the I I raised the issue wit Councillor Mrs Beer	hat Plympton Guildhall was one of 14 active had now been registered with the charity ease had been sent and the transfer was moving the Friends of Plympton Guildhall and they had was not a member, they understood the budget ned at the present state of the guildhall in terms
3	Councillor Bowyer	Councillor Evans	Had lessons been learnt and action taken following the shortcomings of exercise short sermon which had attracted adverse national coverage? Was the Temeraire Room still fully operational?
	Response: Councillor Evans Smith was the po	•	was not his portfolio and that Councillor Peter

		1 0	
4	Councillor Hendy	Councillor Lowry	What was the latest update on the staff move to Ballard House? When did he think that an announcement would be made?
	Response:		
	Councillor Lowry	y responded that the	e majority of staff had now moved and about 70
	people were left in the Civic Centre who would be moving in the next few moving of the control of the Centre building and he was working with officers to conclude the exercise.		
	•		portant to get the right proposal and to ensure ed to make an announcement in the next two
_	Councillan Em	Councillor Peter	Mos it thus that the quitdeen ise wink suitdeen
5	Councillor Fry	Smith	Was it true that the outdoor ice rink outdoor would not be operating in the City Centre next winter? A written response was sought.
	Response:		
	Councillor Smith	•	ras not his responsibility as it was run by the City sit on the City Centre Company.
	C 'II	C	Ann (d. 11 91 9
6	Councillor Dr Mahony	Councillor Coker	Are you aware of the problems with costing projects funded from the Living Streets budget? Peverell councillors were still waiting for costings so that they knew what budget was left, which was causing a big delay.
	due for review f Chair of scrutiny	following the compl , he would be comin	e was not aware of the issue. The scheme was etion of a year and with the agreement of the ng to scrutiny to look at how living streets could into the circumstances of the individual instance.
7	Councillor	Councillor	Would he apologise on behalf of the previous
•	Rennie	Stevens	administration for the belated Xmas present for residents at Devonport, Keyham and Barne Barton? Would use all his persuasive powers to convince the previous administration to apologise for the incinerator.
	Response:		
	Councillor Steve application had b	ens indicated that he een decided in Dece apologise for the in-	e was only responsible from May 2012. The ember 2011. It needed the former Conservative cinerator.
		the powers to influe ere voted out soon a	ence them but it was no surprise to him that the after.

	T =	T -	
8	Councillor Jordan Response:	Councillors Peter Smith and Evans	After hosting a successful America's Cup in Plymouth, why did we not bid for the next one, next year? Why did no one know what was going on in the city, when it was being promoted in Portsmouth? How could he let it slip?
	Councillor Smitl concentrating on	•	he didn't know that it was up. They were race but that the America's Cup was expensive quiries.
	talking with Ame and in 2020, but Plymouth. He offered to b	erica's Cup and other the was not saying rief Councillor Jord	h got the event cheaper last time. They had been er events. Plymouth had got Transat next time that America's Cup would not come back to lan on the reasons and emphasised it was not
	anybody's fault, it	was the circumstan	ces.
9	Councillor Casey	Councillor Stevens	Can you explain the meaning of predetermination for councillors attending the Planning Committee and before deciding on planning applications? Were applications discussed in the Labour Group room? In a meeting of members it was apparent that when the application for the incinerator was discussed, it was predetermined. The Leader had already printed leaflets with seven to six to the Tories.
	Councillors were Councillors were were prepared to A predisposition mind changed, it is the Planning Councillors to his Councillor Casey the incinerator d	e permitted to prede e allowed to give an i o have their mind cha but open to persuas was deemed to be p ne had served as a Co ommittee, no polition of to get the facts cor	definition had changed under the Localism Act. termine applications and vote on those. Indication of feeling at that time provided they anged when hearing information at the meeting. In ion. If they were not prepared to have their redetermined and they were unable to take part. Chair, Vice Chair and lead opposition member for cal instruction had been given to any Labour ders, or whipping of any description. He urged rect in terms of any leaflets printed in advance of to six to the conservatives, as at the time there in the committee.
10	Councillor Morris	Councillor Vincent	Could he confirm that the cards and stickers giving the new days for bin collections had been distributed in Glenholt? The reason being that he had to move the green bin of the leader of the opposition and Councillor Mrs Bowyer so that it was not causing an obstruction.

	Doors				
	Response:	m# magaa amala di 4laa 6 la 1	a accompany that they had been and that there core		
	Councillor Vincent responded that he assumed that they had been and that there was a phone number on the bottom of them for any queries.				
	a priorie number	on the bottom of the	eni for any queries.		
П	Councillor Evans	Councillor Stevens	With regard to pages 10 and 11 of the Council agenda relating to the minutes of the last		
			meeting, had he, as Chair of the Constitutional Review Group, received any representations		
			from Councillor Darcy on this since the last Council meeting?		
			Had he received any representations from the seconder of the amendment?		
	Response:				
	•	ns responded that h	e had not received one request to be submitted		
	to the Constituti	ional Review Group	since 24 November 2014. He indicated that he ate any serious proposal.		
	······································		and any services proposed.		
12	Councillor	Councillor Peter	What was the latest position with the dispute		
	Bowyer	Smith	by staff of Customer Services?		
			Does paying the living wage promote flexibility?		
			Is that an example of that?		
	Response:				
		•	e matter was still ongoing. He could not get		
	involved with the negotiations and could not discuss it in the Chamber.				
	D :161 1				
	David Shepperd ruled the supplementary question out of order as it was not related to the original question.				
	to the original qu	iestion.			
13	Councillor	Councillor Coker	Is there an up to date register of all accidents		
	Foster		on the roundabouts in Plymouth?		
			Could all councillors have access to the		
			register?		
	Response:				
	Councillor Coker responded that there was a record in the Council of all serious				
	accidents on all of the roads. He was not aware whether it was broken down into				
	roundabouts but they had all the statistics of accidents on the city. If he asked the				
			nat they would give him those statistics as they		
	were a public red	cora.			
14	Councillor	Councillor	What were the current figures for recycling		
• •	Hendy	Vincent	and landfill in the city?		
	,	, income	Was the collection of Xmas trees a success?		
	Response:				
	•	nt responded that u	p to November 2014, recycling had increased to		
		•	of 1070 tonnes. For landfill it had decreased by		
	234 tonnes from 46774 to 47008 tonnes.				
	-	trees had been coll	lected amounting to 10 tonnes of trees to be		
	recycled.				

15	Response: Councillor Lowry of income was sh	own in the monitor Labour Group bus	If the incinerator was delayed by approximately three months, how would it affect the budget at the moment? The question was asked again with the addition of bearing in mind the costs of barristers and also how much did it cost to put the leaflets out? The duestion was asked again with the addition of bearing in mind the costs of barristers and also how much did it cost to put the leaflets out? The duestion was asked again with the addition of bearing in mind the costs of barristers and also how much did it cost to put the leaflets out? The duestion was asked again with the addition of bearing in mind the costs of barristers and also how much did it cost to put the leaflets out?
16	Councillor Rennie	Councillor Vincent	What action was being taken, when posters for flyposting were ripped down leaving plastic tags that were dangerous and causing harm to people? Was he aware of an incident where a lady had caught her eye with one of the tags and immediate action was being sought for the removal of the tags from the lampposts?
	discussions with Councils to see	officers and Counc	the was aware of the problems. He was in cillor Coker and officers were contacting other issues and how they had resolved them. The ebate.
17	Councillor Lowry	Councillor Evans	Why had he not been asked for funds for the Americas Cup? Was he aware that George Osborne, or any member of the government, had made money available to Plymouth to support the events programme?
	venue for Americ was located in Po have been differed had given Region that he would be	ca's Cup was dictated ortsmouth. There we not this year in compal Growth Funding asking the government had not been of	rations with the Sir Ben Ainslie Racing Team. The ed by the location of Sir Ben Ainslie racing which was no bidding process. However the costs would parison with the previous event. The government to Portsmouth to enable the race. He indicated ent why Portsmouth had received funding for the ffered any and would be seeking support for the

18	He indicated th	nat the licensing re	If she wanted to hold an event and sell alcohol where there was a closed bar, would she be allowed to do so using their licence without having a licence herself? An officer had informed her that if the bar was closed, the licence holder should be present. At a recent fund raising event by the Labour Group, were they above the licensing law? e already had an answer from the officers. egulations stated that a Designated Premises nced premises. It was legal and they had covered
19	Councillor Nicholson	Councillor Peter Smith	Could he explain why the principle of co- operative working had failed in the resolution of the Customer Services dispute? Could he advise what the financial risks were by not resolving this?
		•	negotiations were ongoing and had not failed. He re hoping to resolve it.
20	Councillor Stevens	Councillor Peter Smith	Did he agree that resolving differences with the workforce were best done in the Council Chamber or done by careful negotiations by professionals? How many requests had he had for a position statement and, since he took up post, how many Trades' Unions had been derecognised? Would he make a commitment that he would not derecognise Trades' Unions and who was responsible?
	informed and ha hoping to resolve He gave a catego	d received his supper the dispute. Oric assurance that ade Unions as Co	had been keeping the Leader of the Opposition port by email. He was still in conversation and as a Trade Union representative, he would not buncillor Bowyer had done so in 2011 by
21	Councillor Mike Leaves	Councillor Vincent	Could he categorically say that the fumes from the chimney of the Energy From Waste Plant were not toxic and were of no harm to anybody? Was he happy now, with all of his knowledge, that restrictions had been put in place and there were no worrries about the plant or toxic fumes?

Response:

Councillor Vincent responded that extra monitors had been put in place so that they had a before and after position. If there was an increase anywhere across the city, then it would be addressed. They had a responsibility for all residents, and the direction of fumes depended on the atmospheric conditions and the winds etc. He indicated that no one would be happy with any form of pollution and it would be monitored continually.

Please note that questions, answers, supplementary questions and supplementary answers have been summarised.